

JOSEPH DAVID

Educational Leader – Curriculum, School Leadership & Academic Quality

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EDUCATIONAL PHILOSOPHY

An educator's passion will only drive the process of learning, but only connecting with the learner and stakeholders will make learning enduring, meaningful and experiential.

EDUCATIONAL QUALIFICATIONS

Examinations Passed	
ICSE Pre University Bachelor's Degree (Psychology, English Literature, Sociology)	Bachelor Degree in Education Master of Arts in English Master of Arts in History

Additional Qualifications

- Certificate in Teaching English as a Foreign Language, Birmingham University, UK — July 2016
- Certified British Schools Overseas School Inspector, PENTA, UK — June 2019
- Trained in the Finnish Concept of Remote Teaching and Learning ("Teach Like a Finn"), Finland — March 2020
- Master in Education in Advanced Teaching, University of the People, Pasadena, California, USA
- Honorary Doctorate in Educational Leadership, International Internship University

PROFESSIONAL EXPERIENCE

Institution	Duration	Board	Position Held
MDN Edify Education Pvt. Ltd.	May 2026 – Present	CBSE and Cambridge	Teacher Trainer and Academic Auditor
HopeStone International	May 2026 – Present	CBSE and Cambridge	Chief Learning Officer
Edify World School, Kurnool	May 2022 – April 2026	CBSE	Founder Principal
Kingston High School	March 2021 – May 2022	ICSE	Principal
Garden City British School, UAE (Managed by CES)	August 2018 – December 2020	British National Curriculum and Cambridge IGCSE	Vice Principal
Al Manahil Private School, UAE (Managed by CES)	August 2016 – July 2018	British National Curriculum and Cambridge IGCSE	Principal
Surefoot International School, Nigeria	October 2015 – July 2016	British National Curriculum, Cambridge IGCSE and A Levels	Principal

Institution	Duration	Board	Position Held
Sadhbhavana World School, Calicut	May 2014 – October 2015	CBSE, Cambridge IGCSE and A Levels	Principal
Aura Edify Global School, Perinthalmanna (Managed by CES)	December 2011 – April 2014	CBSE	Founder Principal
Rehoboth International School, Thrissur	June 2009 – November 2014	CBSE	Founder Principal
Indus International School, Bangalore	July 2006 – March 2009	International Baccalaureate	Curriculum Coordinator, MYP Coordinator, Head of Middle School (Grades 6–10)
Al Ain Juniors School, Al Ain, UAE	October 2001 – September 2006	CBSE and Cambridge IGCSE	Teacher – High and Secondary School; Middle School Supervisor (Grades 6–8)
Our Own English School, Al Ain, UAE	August 2000 – June 2001	Cambridge IGCSE	Teacher, Middle and High School
Clarence High School, Bangalore	June 1992 – August 2000	ICSE	Teacher, Middle and High School
Bethel Matriculation School, Hosur	July 1991 – March 1992	CBSE	Principal

PROFESSIONAL DEVELOPMENT

Workshops Attended

- CBSE English Teachers Workshop, Dubai, UAE
- CBSE English Examiners Workshop, Dubai, UAE
- Pedagogical Leadership in the IB Primary Years Programme, Mumbai, India
- Making the Primary Years Programme Happen, Level 1, Singapore
- IB Diploma Programme Language A, Delhi, India
- IB Middle Years Programme Language A, Level 1, Mumbai, India
- IB Middle Years Programme Coordinator, Level 1, Beijing, China
- IB Primary Years Programme, Making the PYP Happen, Sri Lanka
- Heads Leadership and Management Programme, Bangalore, India
- Emotional Intelligence, Bangalore, India
- Building School of Excellence, Principals' Workshop, Kochi, India
- British Council Workshop on Global Citizenship and Internationalism, India
- British Council Workshop on Educational Leadership, Ghana
- British Council Workshop on 100 Words, India
- British Council Workshop on School Enterprise, India
- Finnish Education Expo, Dubai
- Leadership Conclave, Dubai

Workshops Conducted

- IB MYP In-House Induction Workshop
- IB MYP In-House Parent Orientation
- Team Planning
- Multiple Intelligences Workshop
- Bloom's Taxonomy
- De Bono's Thinking Hats
- Differentiated Instruction
- Best Practices in Teaching
- Assessment FOR, OF and AS Learning
- Project Based Teaching and Learning
- Concept Based Teaching and Learning
- Kath Murdoch's Inquiry Based Learning and Teaching
- Approaches to Learning
- Flipped Classroom
- Admission Counsellor as a Storyteller
- Phonics
- International Mindedness
- Understanding by Design
- Classroom Management for Early Childhood
- Kagan's Strategies
- Marking and Feedback
- Learning Outcomes and Success Criteria
- Boy-Friendly Teaching
- Talk4Writing
- Roger Hart's Ladder of Participation
- Marking and Feedback DIRT
- Evidences of Learning
- Maslow's Hierarchy of Needs
- Activity Based Teaching and Learning
- Leadership – Leaders Don't Command

KEY RESPONSIBILITIES HELD

- Writing the School's Development Plan (SDP)
- Preparing the school for the Irtiq'a Inspection
- Writing the Self Evaluation Form (SEF) prior to the Irtiq'a Inspection
- Handling recruitment
- Overseeing school operations and preparing the annual budget
- Continuous Professional Development – preparing and delivering PD modules for new recruits and inducting them
- Preparing school policies and procedures in line with ADEK
- Designing curriculum for English and Kindergarten
- Conducting walkthroughs, clinical observations of teaching faculty, and appraisal of admin and teaching staff
- Documentation for IB Pre-Authorization and Authorization visits
- Arranging and conducting Professional Development programmes
- Implementation of the IB MYP
- Advising the Principal on planning and implementation of formal and informal curriculum and inter-curricular strategy
- Ensuring curriculum development, implementation and evaluation are consistent with the vision and educational objectives of the IBO
- Developing and upgrading yardsticks for measuring multiple intelligences
- Coordinating IB and IGCSE evaluation consistent with the school's vision and educational objectives
- Designing curriculum for Entrepreneurship
- Liaising with IGCSE, IB and the Indus Teaching and Research Institute (ITARI) to conduct seminars, conferences and workshops
- Analysing current curriculum practices
- Analysing IGCSE and IB DP results and working on action plans
- Setting standards and benchmarks for Middle School and ensuring they are met
- Directing the planning, development and evaluation of the curriculum
- Assisting the Principal in administrative functions and communications
- Ensuring quality control in academics and co-curricular activities
- Finalizing curriculum and scope-and-sequence documents for IB PYP, IB MYP, IB DP and IGCSE
- Monitoring educational programmes, including liaison and administration of international/national tests and Olympiads in robotics, math, science and biotechnology
- Formulating and implementing policies, procedures, standing orders and administrative orders

- Researching and establishing learning resources across all sections of the school
- Liaising with programme coordinators and heads of Primary, Secondary and Diploma sections
- Coordinating teacher, administrative and project-level training
- Shortlisting candidates and conducting interviews for school posts
- Public relations, including organizing and chairing Parent Advisory Committee and curriculum meetings
- Serving as school ambassador at all school events
- Collating and preparing the Curriculum Document for parents on Curriculum Road Map Day
- Planning and preparing school events with the Administrator for future development and growth
- Emceeing at various school events
- Drama Club Coordinator
- ICSE Examination Coordinator
- Centre Superintendent – CBSE Examinations

RECONGNITIONS

Recipient of the Best Principal's Award, 2014, endowed by the Students Development Society, India.

Aura Edify Global School, Perinthalmanna, ranked #1 in Malappuram District in the Education World School Ranking for three consecutive years.

Sadhbhavana World School, Calicut, ranked #10 in the Education World School Ranking for the first time and the following year ranked #9. Selected for the top 25 Schools Coffee Table Book by Education World.

Edify World School, Kurnool, ranked #1 in Kurnool District in the Education World School Ranking for four consecutive years and ranked 17, and then 16 in Andhra Pradesh.

PROFESSIONAL MEMBERSHIPS

British Council; Advisory Board Member, Global Aero Sports and STEM Trainers; Asian College of Teachers.

REFERENCES

Available on request.